



LGMA QLD *Mentoring Programme*

TODAY'S LEADERS EXTENDING THE LEADERS OF TOMORROW

Available to LGMA Members and Affiliates

LGMA is pleased to launch an online
Local Government Mentoring Programme.

Created to provide professional development and career advancement, this programme is specifically designed for officers within local government who are aspiring to further their careers within the sector.

Participants are matched with a mentor who will meet with them monthly to discuss ways to develop their career. They will also undertake professional development through the online delivery of a variety of learning approaches such as webinars, self-paced learning, discussions, articles and reflection. These are designed to enhance participants' professional development and assist in identifying career aspirations.



Develop self-awareness and resilience

Build networks: both internally and externally to council

Create career development opportunities

Engage with senior leaders

Foster your own personal culture of continuous learning

Five modules stand between you and your next opportunity....

CONTACT LGMA

Level 7 Quay Central
95 North Quay
Meanjin (Brisbane) Q
4000

07 3174 5006

membership@lgmaql.org.au



LGMA QLD
Mentoring Programme

Programme Outline

This five-month programme includes:

- Personalised mentor/mentee matching
- A monthly, one-hour meeting with your mentor (usually phone, skype or similar)
- On-going monitoring and evaluation of the mentor/mentee relationship
- Five learning modules for mentees delivered via teams – this includes self-paced learning elements and online discussion groups

Module 1: Introduction to mentoring

This initial module sets the scene for the programme as it outlines roles and responsibilities, expectations, setting up regular meetings and reviewing meeting agendas, reflection and journaling.

Module 2: Vision, goal-setting and career planning

You will learn to identify a vision and path that reflects your values and passions and will create a strategic map for personal growth and the accomplishment of that vision. This includes building self-awareness and understanding of your own preferences.

Module 3: Managing performance

Managing your own performance is critical to developing any career. This section will consider how to quantify your performance, receive and provide feedback and take ownership of your outcomes.

Module 4: Personal branding

Your personal brand is your key to the future career you desire. Understand what your brand is and learn how to manage it to ensure the best possible outcomes.

Module 5: Networking

The ability to develop networks is critical and allows you to learn from others, develop support mechanisms and maintain perspective. This session will consider how to develop effective networks and focus on quality rather than quantity in maintaining the right connections.

Time Commitment:

Five months with approximately 8 hours per month. Modules released to mentees at monthly increments.

2022 Programme commences 17 October 2022 and concludes 2 March 2023.

Contact dates: 20 October 2022, 10 November 2022, 1 December 2022, 12 January 2023, 9 February 2023.



Eligibility

- Members and Affiliates of Local Government Managers Australia are eligible to apply for this programme.
- Mentee places are limited and applications will be accepted on a combination of first come–first served and merit basis (at the discretion of the Programme Facilitator).
- All mentors and mentees will sign a Mentoring Programme Agreement to ensure that both parties will fulfill their commitment and act responsibly towards each other.
- Applications due by Monday, 19 September 2022.

Applications and Expressions of Interest

Mentee Application Form - Email Georgia Burgess at membership@lgmaqlld.org.au by Monday, 19 September 2022.

Mentor Expression of Interest Form - Email Georgia Burgess at membership@lgmaqlld.org.au by Monday, 19 September 2022.

Programme Fees

The mentee participant cost for the LGMA Mentoring Programme is \$595.00 (inclusive of GST) for existing LGMA Members.

There is no fee for the Mentors accepted into this Programme.

Programme Contact

All enquiries regarding the Mentoring Programme should be directed to:

Georgia Burgess

Membership and Marketing Lead

T: 07 3174 5007 E: membership@lgmaqlld.org.au