Lifelong learning

Brett de Chastel March 2023

Change is the law of life and those who look only to the past or present are certain to miss the future – *John F. Kennedy*

Why is lifelong learning so important?

"Education is the most powerful weapon which you can use to change the world."



Who is responsible for your ongoing learning?

- Your Boss
- The HR Team
- The Council
- Your Council CEO



Investing in yourself

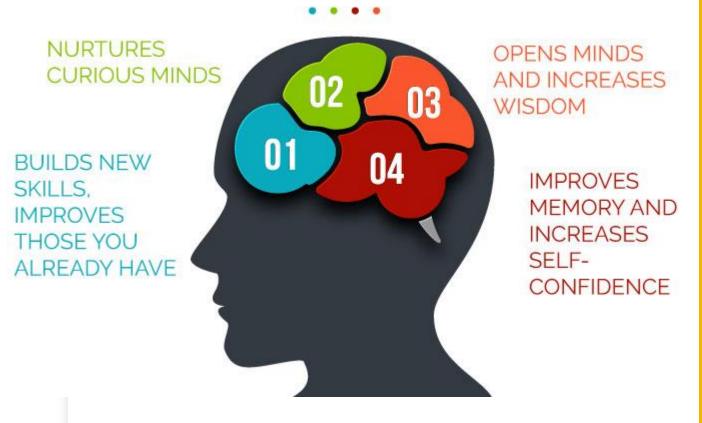
Why

- You grow as a person
- You ask the right questions

How

- Habits matter build into your routines.
 Make the time
- Formal and / or informal learning

BENEFITS OF LIFELONG LEARNING



What to study?

- EQ not IQ
- Soft skills managing myself, managing my relationships. Managing "The Why"
- Not just more technical knowledge
- Become a better person

What makes successful Councils?



Mentor or Coach?

- Difference between a mentor and a coach
- It is up to you to find a mentor. No one will do it for you
- What to look for in a mentor.
- Formal or informal?
- Be a mentor you will learn as well



Different from a role model

Learn from networks

Build networks external to your organisation.

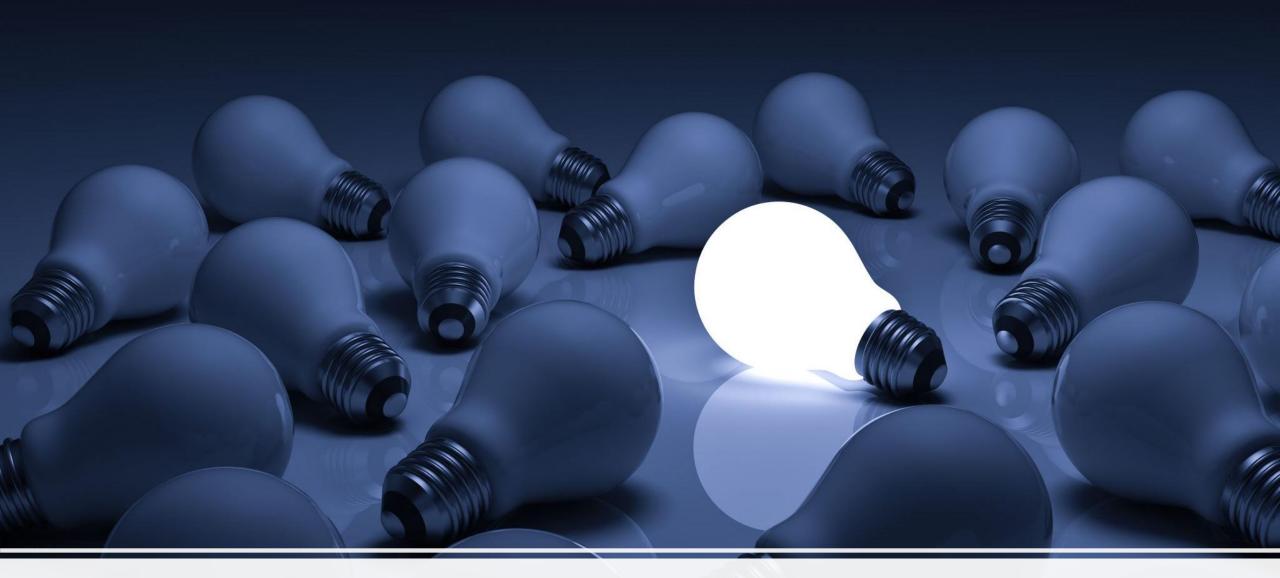
The power of dumb questions

Collaborative nature of local government

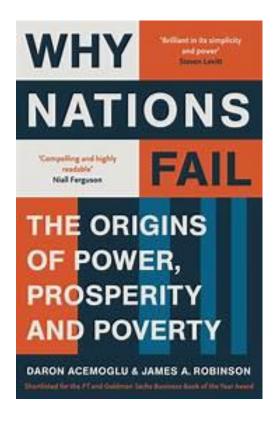
"Phone a friend"

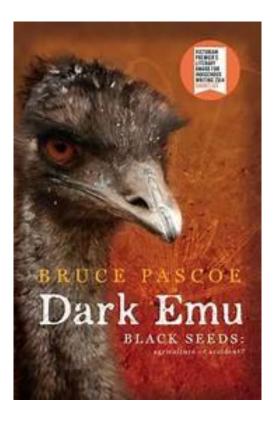


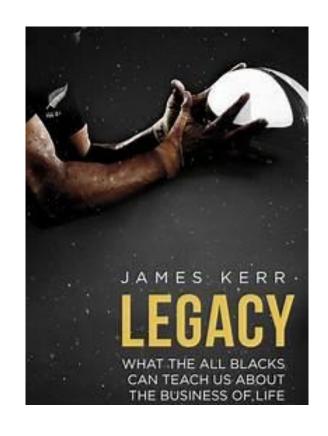




Curiosity and the power of dumb questions







Be eclectic!

Read, Read, Read

Your obligation to your team



Train people well enough so they can leave, treat them well enough so they don't want to.

— Richard Branson —

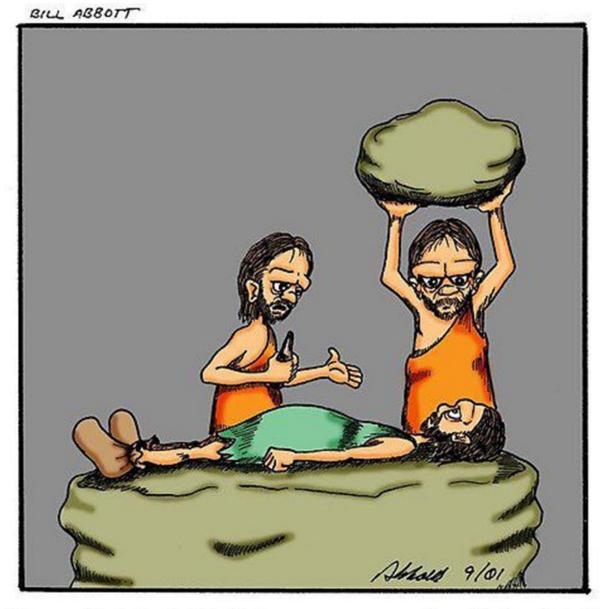
AZ QUOTES



Nelson Mandela

"Education is the great engine of personal development. It is through education that the daughter of a peasant can become a doctor, that the son of a mine worker can become the head of the mine, that a child of farm workers can become the president of a great nation. It is what we make out of what we have, not what we are given, that separates one person from another."

Commit to Action



"...and this is Ralph, your anesthesiologist."