

Ethics and Accountability

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Corruption

- Violence or personal gain
- A social phenomenon
- Leadership
- Groups
- Predispositions
- Distance
- Targets

Corruption is Bad!

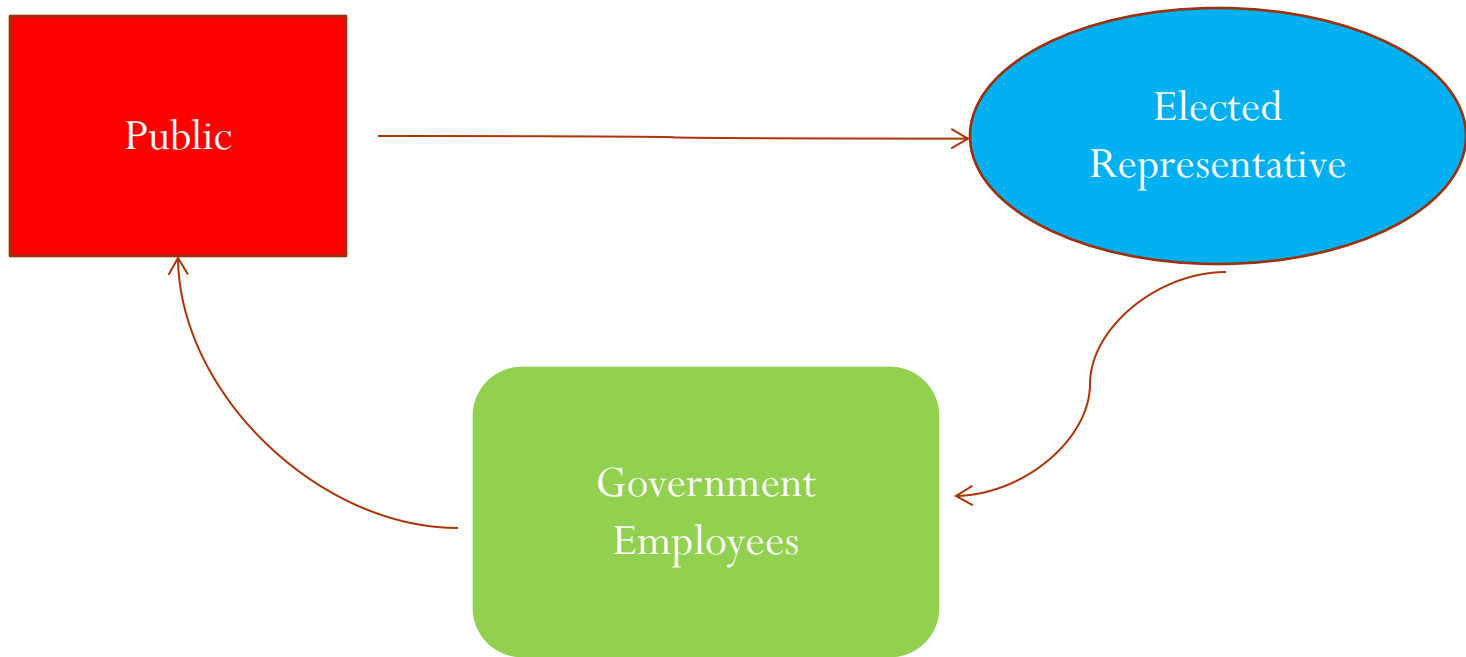
- Undemocratic
- Unfair
- Destroys economies and societies



What is Corruption?



Principal and Agent



Conflict of Interest

- Where you have an interest that exceeds that of simply belonging to the general public.
- Can be a gain to you, your relatives or friends
- Having a conflict is not a problem
- Acting on the conflict is.
- Bribes
- Cronyism

Secret Commission

- Taking a financial benefit from a client of your employer (the Council) without informing the employer



Wet Jobs and Dry Jobs

- Mobile
- Lack of supervision
- High public interaction



Accountability



Declarations

- You are required to declare you interests and those of related persons
 - Who's interest?
 - Yours
 - Close relatives
 - Your employer
 - Body or organisation you belong to
 - Failure to do so —
 - Declare material personal interest - \$22,000 and two years imprisonment
 - Failure to update register - \$9350 fine and disqualification from office
 - Not when you share the same interest as the general public

Declarations aren't enough

- You need to ensure you:
 - Do not participate in the decision making process, or
 - Influence the decision making process.
- Communicate to the public so they know you are being honest
 - Open diaries
 - Keep private and public duties completely separate
 - Never use public time, resources or spaces for private interests

Insider Trading

- You cannot use information you obtain from your role:
 - for a direct or indirect financial advantage for you or anyone else, OR
 - To harm the local government
- \$11,000 or two years imprisonment
- Buy or sell assets based on information or influence another person to do so
 - \$110,000 or two years imprisonment

Leadership



APATHY

"To sit home, read one's favorite paper, and scoff at the misdeeds of the men who do things is easy, but it is markedly ineffective. It is what evil men count upon the good men doing."

Leadership

- Leadership Matters
- Proximity of Authority
- Respect for Authority
- Intensity of Demand
- Legitimacy of Authority
- Terry Lewis



Group absolution

- The level of identification with group
- Proximity of group
- Intensity of support
- Number in immediate group
- Legitimacy of group



Predisposition

- Training
- Recent experiences
- Temperament



Distance from victim

- Physical distance
- Emotional distance
 - Identity Thinking
 - Low-level Thinking
- Moral distance
 - punishment justification
 - legal affirmation
- Cultural/social distance



Questions?