



**2017**

# **Inspiring Women's Leadership in Local Government Forum**

**Proudly hosted by**



**AUSTRALIAN LOCAL  
GOVERNMENT WOMEN'S  
ASSOCIATION  
QUEENSLAND BRANCH**



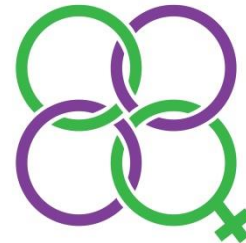


# Master of Ceremonies

## Daniel Fletcher



**AUSTRALIAN LOCAL  
GOVERNMENT WOMEN'S  
ASSOCIATION**  
**QUEENSLAND BRANCH**





# Corporate Partners



COLIN  
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& PAISLEY  
LAWYERS

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# Welcome

## Rebecca Hersant - President



**AUSTRALIAN LOCAL  
GOVERNMENT WOMEN'S  
ASSOCIATION**  
**QUEENSLAND BRANCH**



## Nationally: Women in LG

- 11% CEO
- 15% Mayors
- 20% Senior Management
- 32.2% Elected Councillors
- 46% of Local Government Staff



# Key Reasons: Gender Gap in LG

- “Women are not proactive in seeking promotion”
- “Women don’t apply for leadership positions as they don’t believe they have the experience”
- “Women are less competitive & satisfied in support roles”
- “Women are less ego driven”/don’t promote themselves/”more focused on the greater good”
- Women are reluctant to ‘step up’ to leadership responsibilities
- Belief that women are more emotive/less resilient

Source: 5050 by 2030 Foundation



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- “**Women don’t** apply for leadership positions as they don’t believe they have the experience”
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- “**Women are less** ego driven”/don’t promote themselves/”more focused on the greater good”
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Source: 5050 by 2030 Foundation



*What should we do about these misconceptions?*







# Empowerment Panel

**Facilitator** – Nicole Johnson – DILGP

## **Panellists**

Brett de Chastel – Noosa Council

Leigh Cunningham – IPWEAQ

Bronwyn Forster – Sunshine Coast Council



# Corporate Partner

Queensland Treasury Corporation

Diana Lollato



QUEENSLAND  
TREASURY  
CORPORATION



# Assess your Powers

Peta Irvine - LGMA Queensland





# Assess your Powers





# Assess your Powers

## **Skills**

Education (School, Uni)

Qualifications

Training (may be on the job)

Work Experience (roles, tasks)

Non-work Experience

Life Experience

## **Attributes**

Personality Characteristics

Organisational Skills/Preferences

Interpersonal

Approach

Default responses

Learned responses

What you have done -

What skills were required to do it?



# Assess your Powers

Critical Thinking skills

Dependable and able to take responsibility

Flexible/Adaptable

Interpersonal Skills

Planning and organising

Manage and lead

Social media savvy

Time management skills

Problem solving skills

Competent with technology

Confident and professional



# Assess your Powers





# Unconscious Bias

Shannon Roberts  
Hudson Talent Management





# Corporate Partner

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& PAISLEY  
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# Is your Profile Doing you Justice

Claire Davis  
Stretch Leaders



# Embedding the Lessons





# Keynote Speaker

AnneMarie White

Stepping In and Stepping Up



# THANK YOU



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