

BRISBANE

IGNITE
PROGRAMME

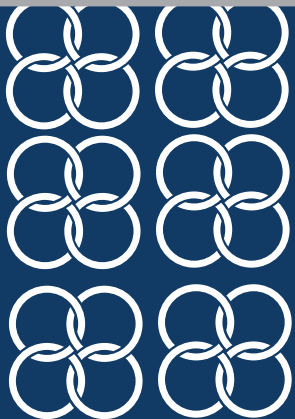


ignite

LGMA QUEENSLAND



**DEVELOP SELF-MASTERY - UNDERSTAND TEAM BEHAVIOURS - BE A CONFIDENT DECISION MAKER
IDENTIFY AND MANAGE OBSTACLES - ENGAGE AND LEAD PEOPLE - MANAGE TEAM PERFORMANCE
SET AND ACHIEVE GOALS**



LOCAL GOVERNMENT
MANAGERS AUSTRALIA
QUEENSLAND INC.



The challenges facing the next generation of local government managers and leaders are becoming increasingly complex. With managers under growing pressure from diverse demands, it is important that they have the skills to lead and manage people in an ever-changing environment.

LGMA Queensland's Ignite Programme will give you the skills you need to manage yourself and your team.

This interactive, six-day programme will provide you with the tools, insight and hands-on experience you need to take on greater responsibilities with confidence.

What you'll take away

- Critical skills and competencies required to successfully lead and manage teams and support your transition from team player to successful team leader
- Refine any skill gaps by working with qualified professional development coaches
- Improved critical interpersonal skills for engaging and leading people
- Improved self awareness

Who should register?

- New Managers
- Entry level supervisors and team leaders
- Potential future managers / supervisors / team leaders

The Ignite Difference

The days of traditional 'sit and listen' skills-based training programmes are over. At LGMA Queensland we know that to truly prepare our future local government leaders for the challenges and obstacles that await them, we need to help you BE a leader, not just DO a manager's job.

How do we do it?

Through a unique combination of interactive workshops, on the job learning and one-on-one coaching sessions.

Testimonials:

“ *The closeness of the group and our ability to talk frankly about situations we are currently in, or have been in, was so comforting. It was a safe place where we could ask the questions or discuss a situation that we really struggled with, but may find hard to talk frankly with members of our organisation.* ”
Jason

“ *It has been an excellent journey and I encourage people who are ready to open themselves up, feel vulnerable and take the opportunity with both hands and be prepared to work for your results.* ”
JE

“ *The Ignite course has fulfilled and exceeded my expectations in providing a balanced approach to leadership that looks at both reflecting on your own personality traits, leadership style and drivers as well as providing the tools and techniques to effectively lead and manage a team of diverse personalities.* ”
John

“ *I believe that what I have learned from Ignite has really helped me navigate my way through some very challenging and intense moments, so much so that 6 months ago I know that I would have handled those situations very differently, even my family has commented on the changes they have seen in me.* ”
Anthony

PROGRAMME AT A GLANCE

- Transitioning from team member to team leader;
- Understanding management and behavioural styles;
- Understanding your own personality and how this influences how you communicate and make decisions;
- Leading and influencing;
- Understanding and managing team dynamics and group behaviour;
- Defining your leadership vision;
- Communicating wants and needs;
- Building a high performing team;
- Managing change;
- Linking personal values with corporate values;
- Understanding and creating a workplace culture;
- Dealing with difficult situations;
- Giving and receiving feedback;
- Performance management;
- Core principles of coaching;
- Goal setting for inspired performance; and
- Managing resistance and conflict.

Schedule: Brisbane

Day 1 & 2	7-8 February 2018
Day 3	8 March 2018
Day 4	12 April 2018
Day 5	10 May 2018
Day 6	9 August 2018

One-on-one coaching sessions with the Facilitator will be interlaced between the above workshops. These coaching sessions will be either face-to-face or via telephone. Programme Workshops will be held at Shangri-La Gardens, 1969 Wynnum Road, Wynnum West. Each workshop will commence at 8.30am and finish at 4.30pm.

Participant Selection Criteria

- 24 places are available for the Ignite Programme.
- There are no age restrictions for selection to the programme.
- Nomination for the Ignite Programme should be submitted using the Nomination Form available on the LGMA website (www.lgmaql.org.au) and forwarded to LGMA Queensland by the due date.
- Nominees must be available to attend all 6 workshops.
- Nomination forms require completion and authorisation by your Manager/Supervisor.
- Participants will be selected by LGMA Queensland.
- Successful nominees will be notified by letter.

In addition to the scheduled requirements of the programme, participants will be required to contribute personal time in preparation for the workshops.

Programme Fees

Brisbane:

The cost of this Programme is \$3,157 (incl GST) which includes the cost of the following:

- Introductory Forum (Day 1 and 2)
- 1 x night accommodation included on 7 February 2018 and breakfast on 8 February 2018.
- Day sessions - facilitators, venue, day catering and equipment hire.
- Supply of any workbooks and pre-reading materials
- Coaching sessions (1st session is mandatory; 2nd session is optional).
- Group dinner on 7 February and 9 August 2018.

PLEASE NOTE: Programme costs do not include travel expenses or any additional accommodation required. Any costs incurred in addition to what is outlined above are the responsibility of each participant's Council.

For further information contact:

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If you would like to talk to previous participants or their managers about the programme, please contact Robyn who will be happy to provide contact details.



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